



ALACC HR Leadership Summit 2026

Wednesday, October 7, 2026
7:30 am – 1:00 pm

King & Spalding LLP
Monument Room
1700 Pennsylvania Ave NW # 900, Washington, DC 20006

Leading People, Culture & Compliance in the Modern Law Firm

Half Day Agenda

Breakfast 7:30 am – 8:15 am

Opening Keynote 8:15 am – 9:30 am

The Architecture of Law Firm Leadership: Building Culture and Resilience

Presented by Michael Cohen, Duane Morris LLP

A forward-looking discussion on how thoughtful leadership practices translate into stronger teams, healthier law firm workplaces, and sustainable organizational success. Drawing from research and real-world application, we will explore how leaders can intentionally shape environments where people feel supported, aligned, and motivated to contribute at a high level.

BREAK 9:30 am – 9:40 am

Education Session 9:40 am – 10:15 am

The Empathy Edge: Human Leadership in a Tech-First World

Presented by:

- Jenna Carter, SHRM-CP, ALACC
- Anna Scarpa, SHRM-SCP, ALANYC

As AI and automation continue to transform the workplace, human-centered leadership remains essential. This session will explore how empathy, emotional intelligence, and authentic communication can elevate leadership effectiveness in increasingly digital environments.

BREAK 10:15 am – 10:30 am

Keynote Education Session 10:30 am – 11:40 am

Employment Law & Compliance: What HR Leaders Need to Know

Presented by Thomas 'Tom' McCally, Carr Maloney PC

Gain practical guidance on emerging employment law trends, compliance risks, policy updates, and evolving HR obligations impacting law firms and professional services organizations.

BREAK/LUNCH 11:40 am – 12:15 pm

Lunch + Industry Panel Discussion (12:15 pm – 12:45 pm)

Recruiting Agency Roundtable: Hiring Trends, Talent Movement & Market Insights

Panelists:

- [Consilio](#)
- [Beacon Hill Staffing Group \(BHSG\)](#)

Hear directly from leading legal recruiting professionals on:

- Current hiring trends in the legal industry
- Hybrid workforce realities
- Retention challenges
- Recruiting strategies for law firms in a competitive talent market

Closing Remarks / Networking Opportunity 12:45 pm – 1:00 pm